



**PUNJAB EDUCATION INITIATIVES  
MANAGEMENT AUTHORITY**

Dated: 07.06.2023

**NOTIFICATION**

No. PEIMA/QASS/QAT-23/2022- 6139-. In pursuance of 19<sup>th</sup> meeting of PEIMA Authority held on 19.05.2023 penalty framework for failure in Quality Assurance Test (QAT) is notified with immediate effect as under:

**i. INDIVIDUAL CATEGORY**

**a. In case of single failure:**

| Sr. | Percentage from----to | Quantum of Penalty                     |
|-----|-----------------------|----------------------------------------|
| 1.  | 41% to 49%            | Withholding 10% payment of one month.  |
| 2.  | 31% to 40%            | Withholding 20% payment of one month.  |
| 3.  | 21% to 30%            | Withholding 30% payment of one month.  |
| 4.  | 11% to 20%            | Withholding 40% payment of one month.  |
| 5.  | 1% to 10%             | Withholding 50% payment of one month.  |
| 6.  | Absent                | Withholding 100% payment of one month. |

**b. In case of twice failure:**

| Sr. | Percentage from----to | Quantum of Penalty                     |
|-----|-----------------------|----------------------------------------|
| 1.  | 41% to 49%            | Withholding 10% payment for 3 months.  |
| 2.  | 31% to 40%            | Withholding 20% payment for 3 months.  |
| 3.  | 21% to 30%            | Withholding 30% payment for 3 months.  |
| 4.  | 11% to 20%            | Withholding 40% payment for 3 months.  |
| 5.  | 1% to 10%             | Withholding 50% payment for 3 months.  |
| 6.  | Absent                | Withholding 100% payment for 3 months. |

**c. In case of thrice failure:**

Show-cause notice for Termination of agreement due to poor performance.

**ii. INSTITUTIONAL CATEGORY**

**a. In case of single failure:**

| Sr. | Percentage from----to | Quantum of Penalty                     |
|-----|-----------------------|----------------------------------------|
| 1.  | 41% to 49%            | Withholding 10% payment of one month.  |
| 2.  | 31% to 40%            | Withholding 20% payment of one month.  |
| 3.  | 21% to 30%            | Withholding 30% payment of one month.  |
| 4.  | 11% to 20%            | Withholding 40% payment of one month.  |
| 5.  | 1% to 10%             | Withholding 50% payment of one month.  |
| 6.  | Absent                | Withholding 100% payment of one month. |

**b. In case of twice failure:**

| Sr. | Percentage from----to | Quantum of Penalty                    |
|-----|-----------------------|---------------------------------------|
| 1.  | 41% to 49%            | Withholding 10% payment for 3 months. |

*Signature*

|    |            |                                        |
|----|------------|----------------------------------------|
| 2. | 31% to 40% | Withholding 20% payment for 3 months.  |
| 3. | 21% to 30% | Withholding 30% payment for 3 months.  |
| 4. | 11% to 20% | Withholding 40% payment for 3 months.  |
| 5. | 1% to 10%  | Withholding 50% payment for 3 months.  |
| 6. | Absent     | Withholding 100% payment for 3 months. |

c. In case of thrice failure:

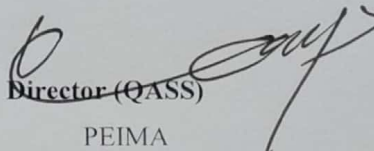
| Sr. | Percentage from----to | Quantum of Penalty                     |
|-----|-----------------------|----------------------------------------|
| 1.  | 41% to 49%            | Withholding 10% payment for 6 months.  |
| 2.  | 31% to 40%            | Withholding 20% payment for 6 months.  |
| 3.  | 21% to 30%            | Withholding 30% payment for 6 months.  |
| 4.  | 11% to 20%            | Withholding 40% payment for 6 months.  |
| 5.  | 1% to 10%             | Withholding 50% payment for 6 months.  |
| 6.  | Absent                | Withholding 100% payment for 6 months. |

**Chief Executive Officer (PEIMA)**

**End-No---6140 dated ---07.06.2023**

The copy is forwarded for information and necessary to action to;

- I. The Deputy Managing Director, PEIMA.
- II. All the Directors, PEIMA.
- III. Notification file.

  
**Director (QASS)**  
 PEIMA